



Lee A. Tolbert Community Academy
3400 Paseo Boulevard, Kansas City, MO 64109

October 10, 2023

To: Bishop Mark Tolbert, Chairman of the BOE
LATCA BOE members

From: Dr. Donnie Mitchell, Superintendent

Re: Frontline HR Resources Platform

We are requesting that the BOE approve the cost of the Frontline HR hosting platform. This platform is needed to allow our HR services to digitize all employee files dating from the present back 7 years and then from the present forward. The digitizing of the files is essential for protection and privacy of records and should records be requested by any law, school, or governmental agency.

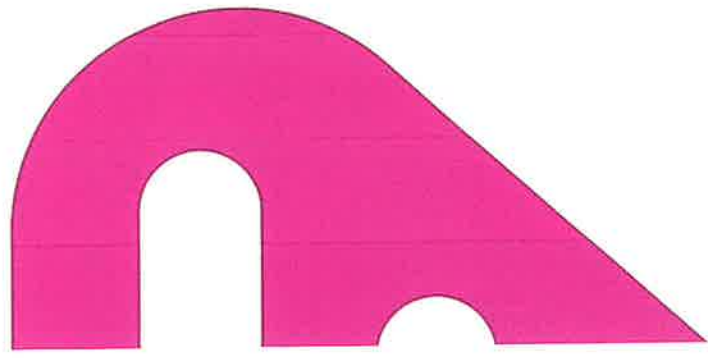
In addition to the digitizing of files, Frontline will allow us a platform to recruit certified and qualified staff from around the country and not just rely on the Missouri Database (MoReap). It also specifically and strategically allows us to target employees with the necessary skillset and credentials and this platform is geared toward education. With the shortage of qualified teachers in the country, this platform will give us a “headstart” on recruiting those individuals.

The recruitment includes the onboarding process which includes:

- Job posting board
- Application process
- New hire paperwork
- More

This is a part of our requirement with the state and charter commission as well. If I can answer any questions I am available.

Regards



frontline
education™

Recruiting & Hiring	This Fiscal Year (Prorated)	Next Fiscal Year Starting July 1, 2024
Annual Subscription	\$4,236.34	\$6,579.85
One-time Implementation	\$3,325.00	-